

HONG TAI ELECTRIC INDUSTRIAL CO.,LTD
2025 Sustainability Performance & ESG Report Guide

2025

Message from Management



Statement from the Chairman & General Manager



Environmental (E) Highlights



Social (S) Highlights



Governance (G) Highlights

Statement from Management

STATEMENT FROM THE CHAIRMAN

Sustainable development is the cornerstone of a company's long-term, stable operations, and our most sincere commitment to stakeholders.

In an era of rapidly evolving global sustainability issues, Hong Tai Electric upholds its core values of "Integrity, Diligence, Innovation, and Excellence," embedding sustainability into corporate management and daily operations. A company's success depends not only on financial performance, but on real responsibility toward the environment, social welfare, and good governance.

On environmental sustainability, we invest in R&D and process optimization for eco-friendly wire and cable products, reducing our environmental impact and supporting government renewable energy policy. We completed our Group GHG inventory ahead of schedule with third-party verification, and adopted the ISO 50001 energy management system to raise energy efficiency. We also won the Bronze Tier, Traditional Manufacturing Category, of the 2025 TCSA Taiwan Corporate Sustainability Awards "Sustainability Report" category.

In governance and social responsibility, we maintain a sound, transparent governance structure with effective oversight of major decisions, and prioritize talent development and career growth. Through comprehensive training and inclusive initiatives, we build a positive, cohesive workplace where every colleague grows with the Company.

In addition, on occupational safety, the Company plans to progressively adopt the ISO 45001 occupational health and safety management system, strengthening workplace safety risk management and health protection, raising employee safety awareness, and deepening governance and social responsibility.

Hong Tai Electric firmly believes sustainable development is the cornerstone of long-term, stable operations, and our most sincere commitment to stakeholders. Looking ahead, we will keep deepening our ESG strategy and execution, strengthen transparent disclosure of our sustainability performance, and work with colleagues, customers, supply chain partners, and society to build a safe, green, inclusive sustainable future.

We will prove through action that Hong Tai Electric is not only a practitioner of industry, but a driver and steward of sustainable value.

Chairman
Jiu Lian Investment Co., Ltd.

廖世怡

General Manager

黎文斌

2025 ESG Highlights & Performance

2025 ESG HIGHLIGHTS & PERFORMANCE

01

E Environmental



- Compared to 2024, Hong Tai Electric's 2025 electricity consumption decreased by **325,193 kWh/year**.
- Compared to 2024, Hong Tai Electric's 2025 LPG usage decreased by **668.88 kg/year**.
- Compared to 2024, Hong Tai Electric's 2025 total energy consumption decreased by **1,252.12 GJ/year**.
- In 2025, Hong Tai Electric adopted the **ISO 50001** energy management system.
- In 2025, Hong Tai Electric had **zero** emissions of ozone-depleting substances (e.g., CFCs, HCFCs).
- In 2025, Hong Tai Electric conducted its biennial air pollution monitoring, with results **below regulatory standards**.
- Completed 2025 Group third-party GHG verification per **ISO 14064-1:2018**.

S Social



- In 2025, **zero** human rights violations occurred.
- In 2025, Hong Tai Electric's total training hours reached **2,354.4 hours**.
- 2025 human rights protection training totaled **31 sessions** with **565 participant-instances**, about **970 hours** in all.
- Doctors and nurses are regularly invited on-site for employee consultations; 2025 consultations totaled **158 participant-instances**.
- In 2025, total charitable donations reached **NT\$1,000,000**.
- In 2025, **zero** occupational injuries or illnesses occurred.

G Governance



- In 2025, **zero** incidents of customer data loss or privacy breaches occurred.
- In 2025, Hong Tai Electric's information security training totaled **155.9 hours**.
- In 2025, **zero** incidents of violations of business integrity, anti-competitive practices, or antitrust/monopoly behavior occurred.
- In 2025, the customer satisfaction survey result reached **84.4%**.
- In 2025, Hong Tai Electric received government subsidies totaling **NT\$3,571,600**.

Integrity, Diligence, Innovation, and Excellence

325,193 kWh

2025 electricity consumption
decrease

1,252.12 GJ

2025 total energy consumption
decrease

84.4%

2025 customer satisfaction

2,354.4 hrs

2025 total training hours

Hong Tai Electric firmly believes that sustainable development is the cornerstone of a company's long-term, stable operations, and our most sincere commitment to stakeholders. We will prove through action that Hong Tai Electric is not only a practitioner of industry, but also a driver and steward of sustainable value.