

Intellectual Property Management Plan

Established on August 21, 2025

I. Project objective :

To strengthen the Company's competitive advantage and implement corporate governance, and to effectively align the Company's technological innovation, trademarks, brands, and key business information with operational goals, this Plan is formulated in accordance with the Company's "Intellectual Property Management Regulations."

II. Management Projects and Principles :

1. Patent Management :

- **Design and Development Process:** The Company has established "Design and Development Control Procedures." From the initial development stage, we conduct market intelligence collection and risk assessment to confirm market needs and avoid patent infringement disputes. The process plans and controls product design and development, with the ultimate goal of developing products or patents that are market-competitive and worthy of protection.
- **Encouraging Innovation and Protecting Achievements :** To encourage employees to continuously improve technology, the Company has established a proposal reward system and "R&D Achievement Reward Regulations." For R&D results with market potential or those capable of establishing technical advantages, professional firms will be commissioned to handle patent applications and strategic layout to protect the Company's innovative assets.

2. Trademark Management :

To maintain the brand value and market reputation accumulated by the Company over the years, we ensure the correct use of trademark patterns and regularly assess rights renewal. Simultaneously, we monitor the market to timely prevent others from counterfeiting or free-riding on our goodwill, thereby avoiding customer confusion.

3. Copyright Management :

To safeguard corporate assets, the employment agreement explicitly stipulates that all research, works, inventions, developments, technical improvements, and production/sales-related information created by employees within the scope of their duties during their employment belong to the Company, with the Company designated as the author.

4. Management of trade secrets

- **Confidentiality Obligations and Agreements :** Trade secrets cover production technologies, manufacturing

processes, client lists, and key operational information, which have a significant impact on the Company. Therefore, the employment agreement stipulates that employees bear confidentiality obligations regarding trade secrets known or held during their work duties, both during employment and after resignation. Additionally, when cooperating with external entities, Non-Disclosure Agreements (NDAs) shall be signed as necessary..

- **Strengthen internal awareness** : The Company continuously conducts educational campaigns for employees to strengthen their understanding of the importance of trade secret protection, aiming to establish a company-wide culture of confidentiality .

III. Implementation Status Report:

The annual implementation status of this management plan shall be reported to the board of directors at least once a year .

IV. Project Authority :

This management plan is issued after being approved by the General Manager, and the same applies to any amendments .

Execution Status of Intellectual Property Management::

1. According to the Company's Intellectual Property Management Plan, intellectual property-related matters shall be reported to the Board of Directors at least once a year. The most recent report date was November 7, 2025, and the content is as follows:
 - **Patent** The Company has established design and development control procedures and commissions professional firms to handle patent applications and strategic layout to protect innovative assets. As of December 31, 2024, the Company holds a total of 21 valid patents with certificates within their protection terms, including 13 domestic invention patents, 7 utility model patents, and 1 foreign invention patent. During this period, one utility model patent expired and could not be extended.
 - **Trademark Management:** The Company ensures the correct use of trademarks and regularly handles rights renewals to maintain brand value and market reputation. As of December 31, 2024, there are a total of 14 valid trademarks within their protection terms, including 12 domestic trademarks and 2 foreign trademarks. Additionally, 2 foreign trademark applications are

currently under review.

2. The designated unit of the Company compiles a list of patents and trademarks on a monthly basis. In addition to reviewing and tracking the expiration status of each patent and trademark, the unit also educates sales personnel to stay vigilant regarding any potential infringement of the Company's patent and trademark rights in the market.