Hong Tai Electric Industrial Co., Ltd. Agenda of 2024 Annual Shareholders' Meeting

Shareholders' Meeting Time: June 12, 2024 (Thursday) at 10:00 am Shareholders' Meeting Location: Hong Tai Electric Industrial Co., Ltd (Auditorium, 4F., No.2, Guojian 1st Rd., Shulin Vil., Guanyin Dist., Taoyuan City)

Cause for convening the meeting:

- I. Report matters
 - (1) 2023 business report.
 - (2) Audit Committee's review of the 2023 annual final accounting books and statements.
 - (3) Report on 2023 employees' and directors' remuneration.
 - (4) Report on 2023 cash dividend distribution.
 - (5) Report on 2023 Impairment of assets.
- II. Acknowledge matters
 - (1) Acknowledgment of the 2023 business report and financial statements.
 - (2) Acknowledgment of the 2023 Earnings Distribution.
- **III.** Extemporary Motions

Notice for the Convention of 2024 Annual Sharholders' Meeting of Hong Tai Electric Industrial Co., Ltd.

- I. The Annual Shareholders' Meeting of 2024 of Hong Tai Electric Industrial Co., Ltd., (the "meeting") will be held at Hong Tai Electric Industrial Co., Ltd (Auditorium, 4F., No. 2, Guojian 1st Rd., Shulin Vil., Guanyin Dist., Taoyuan City) on June 12, 2024 at 10:00 a.m. (GMT+8). Cause for convening the meeting: I. Report Matters: (1) 2023 business report. (2) Audit Committee's review of the 2023 annual final accounting books and statements. (3) Report on 2023 employees' and directors' remuneration. (4) Report on 2023 cash dividend distribution. (5) Report on 2023 Impairment of assets. II. Acknowledge Matters: (1) Acknowledgment of the 2023 business report and financial statements. (2) Acknowledgment of the 2023 Earnings Distribution. III. Extemporary Motions.
- II. The main content of the Profit Distribution Proposal: The Board of the Company has resolved to issue earnings in cash dividends of NT\$ 2.0 per share to shareholders.
- III. If the Company decides to hold a meeting in accordance with Article 172 of the Company Act, electronic files will be posted to the Market Observation Post System at <u>https://mops.twse.com.tw</u>. Please select "Shareholders' Meetings" under the "Electronic Books" tab, enter Company's Stock Code and the year, then click "GO" to find the meeting files.
- IV. Pursuant to Article 165 of the Company Act, the book closure period is from April 14, 2024 to June 12, 2024.
- V. One copy of the attendance notification form and proxy form will be attached to this meeting notice. If the shareholder(s) intends to attend the meeting in person, please sign or stamp on the attendance notification form and carry it to the check-in desk on the day of the meeting. In the case that an agent(s) is entrusted to attend the meeting, the shareholder(s) shall sign or stamp on the proxy form and personally fill out the name and the address of the agent, then deliver the proxy form to the Grand Fortune Securities Co., Ltd. Transfer agent, at least 5 days prior to the meeting. The signed proxy form will serve as the sign-in card for agent(s) to represent your vote at the meeting.
- VI. If a proxy is solicited by the shareholder(s), Hong Tai Electric Industrial Co., Ltd. is required to compile details on the proxy solicitation parties and disclose such information on the Securities &

Future Institute (SFI) website (<u>http://free.sfi.org.tw</u>) no later than May 10, 2024. Shareholders can obtain information from the "Free proxy disclosure & related information system", and search via the Company's Stock Code or Name.

- VII. Shareholders may exercise his/her voting rights electronically through the STOCKVOTE platform of TDCC. (https://www.stockvote.com.tw) during the period from May 11, 2024 to June 9, 2024.
- VIII. The Transfer Agency Department of Grand Fortune Securities Co., Ltd. is the proxy tallying and verification institution for this Annual General Meeting.
- IX. These regulations should be abided and applied accordingly.

Board of Directors Hong Tai Electric Industrial Co., Ltd.